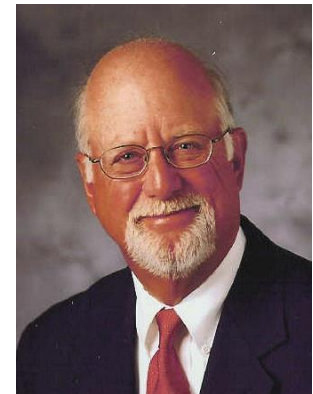


## SRI Quality System Registrar - Corporate Executive Leadership

### **Dr. Peter B. Lake, Founder, Chairman of the Board, CEO, SRI Quality System Registrar**

Dr. Peter B. Lake, founder of SRI, served as Chairman, CEO, and President of SRI since its inception in 1991. In 2005, President and COO responsibilities were given to Christopher Lake, and Dr. Lake assumed the full-time strategic role for the company.

Since its founding in 1991, Dr. Lake has led SRI's growth from part of a steel industry initiative (SISAP) involving 14 steel companies to become one of the top 5 U.S. owned and operated registrars, and recognized worldwide as the leader in serving metals and materials companies. Today, SRI serves companies in over 40 industries in a variety of international and sector-specific standards.



Dr. Lake spent most of his career in the steel industry, working for Youngstown Steel and National Steel respectively. He has several successful steel patents and has held positions from Director of Research and Development, to Marketing Manager, to Corporate Quality Manager. He established and was the first Director of the National Steel Product Application Center, in Detroit.

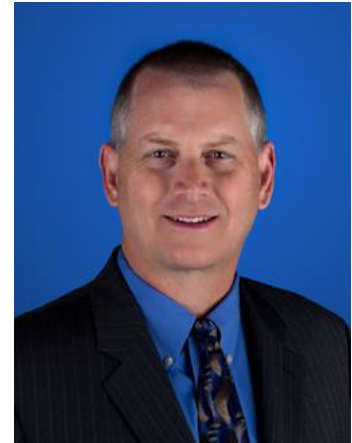
Dr. Lake served as a Senior Malcolm Baldrige Examiner and as a judge for Pittsburgh's Quality Award. He was a founder and the first VP of the International Association of Accredited Registrars, IAAR, and, since 1994, the ongoing chairman of the (QS-9000) International Automotive Sector Group, IASG. He also served as a representative to the U.S. TAG to TC 176 on ISO 9000, and he has authored many papers and presentations on international quality standards.

Dr. Lake has served on the Board of Directors of The Gorman-Rupp Company, Mansfield, Ohio, since 1975. He also founded, is part owner of, and a Director of, the Laboratory Accreditation Bureau, L-A-B.

Dr. Lake received his Bachelor of Science from Penn State and earned his Doctorate in Metallurgical Engineering from Ohio State.

**Christopher Lake, President, COO,  
SRI Quality System Registrar**

Christopher Lake became President and COO of SRI in January, 2006. He formally joined full-time as the Vice President of Marketing and Sales in 2005, and he had been on the Board of Directors, Vice Chairman, since 1996. He also sits on SRI's technical advisory committee, and he is on the Board of Directors of the Gorman-Rupp Company, Mansfield, Ohio.



Before joining SRI, Mr. Lake worked in quality, consulting, and business management for 18 years with Fortune 500 companies including IBM, where he was a Principal and Consultant in its consulting and Global Services groups, and General Motor's Saab Group, where Mr. Lake was North American Director of Business Process and Information Technology. He was also a Principal with several niche consulting groups where his work focused on marketing and sales, international development, and organizational change for small companies, mid-size, and the Fortune 500. Mr. Lake has been a presenter and host at numerous conferences on subjects from business management to technical standards.

Mr. Lake began his career at Motorola in Production Support developing early statistical process control algorithms as part of its early Six Sigma initiatives. His work in this area led to a patent and was based on his earlier research for the Air Force and GTE Data Services in artificial intelligence and decision support.

Mr. Lake earned his MBA from the Fuqua School of Business, Duke University, and he did post-graduate work in International Business at the Rotterdam School of Management, Erasmus University, The Netherlands. Mr. Lake also holds Bachelor of Science and Master of Science Degrees in Computer Science from the University of South Florida.

**Ed Maschmeier, Director, Certification  
SRI Quality System Registrar**

In 2013, Ed Maschmeier rejoined SRI as the Director of Certification. Initially, he had worked for SRI as a Lead Auditor, a position he held for over 13 years. In his current capacity, Mr. Maschmeier leads development, application, and management of SRI's accreditation, client certification, and works with the U.S. and worldwide accreditation and standards bodies. Mr. Maschmeier is an SRI Lead Auditor. He also chairs and sits on SRI's Technical Advisory Council.



Before joining SRI, Mr. Maschmeier's work focused on assisting organizations develop and certify Quality Management Systems, which included advising management teams, developing documentation, training internal auditors, and auditing systems into full compliance in preparation for certification. His QMS consulting experience was

primarily in automotive OEM assembly plants and their tier one and two suppliers.

In addition, Mr. Maschmeier spent four years as a Quality Manager / Management Representative in an ISO/TS 16949 registered Tier One supplier that provided parts to Ford, GM, Chrysler, and Nissan. The organization was design responsible and provided fully exposed color matched and chrome plated parts. In total, Mr. Maschmeier has nearly 25 years of automotive experience.

Mr. Maschmeier has been a presenter and host at numerous conferences and functions on Quality related subjects.

Mr. Maschmeier is an SRI ISO 9001 auditor and ISO/TS 16949 Office Veto Power. He is an active member of the International Automotive Certification Bodies Association, (IACBA). Mr. Maschmeier is also a Senior Member of the American Society for Quality and holds a Bachelor of Science Degree in General Sciences.

### **Stacie Mazur, Director, Customer Care and Scheduling SRI Quality System Registrar**

Stacie Mazur joined SRI in 1995 as Operations Associate, becoming Manager, Customer Care in 2007 and then moving on to Director, Customer Care and Scheduling in 2010. Ms. Mazur is responsible for providing quality and efficient customer service to SRI's customer base and auditor base through the daily management of the Customer Care and Scheduling Departments, including hiring, motivating, coaching, counseling, training, and problem solving.



Ms. Mazur holds an Associate's Degree as an Executive Administration Assistant from the Newport Business Institute in New Kensington, Pennsylvania, and began her career at a Tarentum, Pennsylvania-based pharmacy in the Durable Medical Equipment Department, where she was responsible for receiving and processing orders from area rehabilitation facilities and reconciling accounts receivables/payables.

In the early 1990s, Ms. Mazur made the decision to become a part of her husband's family-owned HouseMaster of America, Inc. franchise as the Office Manager. In this role, Ms. Mazur gained valuable experience in customer service, scheduling, and people management, which provided a strong foundation for her present position as Director, Customer Care and Scheduling.

**Joe Fabian, Director, Certification and International Operations  
SRI Quality System Registrar**

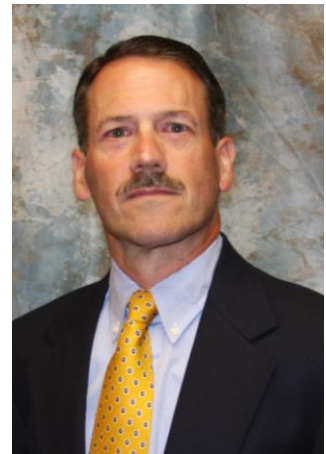
Joseph Fabian joined SRI in 2005, and he is an SRI Lead Assessor meeting SRI, accreditation and ISO 19011 standard requirements and is a RABQSA Certified Quality Management Systems Lead Auditor. Joe holds a Metallurgy Degree from the Pennsylvania State University. He is currently an Executive Auditor and Director of Certification and International Operations at SRI.



Joe has over thirty years quality control/quality assurance experience in a diverse listing of industries such as nuclear, utility, metals, equipment manufacturing, fabrication, construction, engineering and quality management system registration. Duties and responsibilities ranged from developing quality system documents, product inspections, personnel training, control of subcontractors/suppliers, internal quality auditing, quality program maintenance and continual improvement initiatives. He has conducted numerous second and third party quality management system audits to industry standards such as 10CFR50, NQA-1, Ford Q-1, ISO 9000 and QS-9000.

**Raymon Cumberledge, Director, Finance  
SRI Quality System Registrar**

Raymon Cumberledge joined SRI in July 2014 as the Director of Finance. Ray leads SRI's Accounting and Training departments and is responsible for all accounting, tax, and finance functions for the Company. He is a CPA licensed in Pennsylvania and is a member of the PICPA and AICPA.



Ray began his career in public accounting providing accounting, auditing, tax, and consulting services to small and medium businesses. With over 30 years of experience, he has worked as a sole proprietor, as well as for local CPA firms specializing in personal and business taxation, employee benefit plans, risk management, and financial planning for businesses and individuals. Before joining SRI, Ray was the Controller for a commercial general construction contractor.

Ray holds a Bachelor of Arts Degree from Westminster College.

**Michael Lake, Director, Scheduling  
SRI Quality System Registrar**

Michael Lake joined SRI in 2011 as Scheduling Associate for the Customer Care Department, becoming Scheduling Manager in 2012, and then moving on to Director, Scheduling in 2014. Mr. Lake is the executive responsible for the management of audit event scheduling by evaluating client certification needs, accreditation standard requirements, availability of the client and auditor, control of travel expense, and assessor technical qualifications.



Mr. Lake holds a Bachelor's Degree in Business Management from Florida State University in Tallahassee, Florida. Before coming to SRI, Mr. Lake first began his career with Flightline Logistics for three years, where he was a customer service manager overseeing both base and transient customer relations. He then moved on to General Electric Capital spending two years as an associate manager, where he was responsible for customer service escalations. These roles prepared him for his present position at SRI by providing invaluable experience in customer service, logistics, and resource management.