

NEWS RELEASE

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FOR IMMEDIATE RELEASE

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PITTSBURGH, March 1, 2016 – First Male Employee at SRI to Utilize Baby-at-Work Program

SRI was proud to be selected to the Top 100 places to work in PA in 2015, and prouder yet to be 13th best in the state in its first year of best places! Of SRI's many employee programs, its Baby-at-Work benefit has been one of its employees' favorites. SRI is proud to share that its first father is taking advantage of the program.

Ruiming Liu, SRI Sustainability Engineer, is SRI's first male employee to utilize SRI's Baby-at-Work Program that has been in place since 2007. Ruiming brings baby Luke with him to the office two to three days a week, where he works and cares for his son in the SRI nursery. Fiona Liu, Ruiming's wife and PhD Student at Carnegie Mellon University, is greatly helped by her husband's ability to bring and care for their little boy at work. While Ruiming is the first *male* employee to bring his baby to work at SRI, SRI has hosted four babies before Luke, so all employees were excited to have their fifth.



In 2007, a valued SRI employee left after maternity leave to stay home and take care of her new baby. SRI realized how important those first six months are in the parent-baby relationship, so for those parents who want to return to work after maternity leave, SRI created the Baby-at-Work Program. SRI creates a nursery environment, gives the employee private space, designates helpers, and allows the parent to care for the baby during the work day. It makes the new parent happier, keeps both parent and baby healthier, and makes the work-place more fun for everyone. The whole company rallies around the baby, taking him or her for walks and playing with the baby. SRI found that overall job satisfaction goes up for not just the parent, but the whole company as well.

“Recognizing our employee’s needs are as important as our clients, our culture focuses on providing the tools and support necessary for employees to succeed at work and home. Other programs we offer that have had a positive impact on work-life balance and company performance includes profit sharing, flextime, telecommuting, health and wellness, healthy snacks and drinks, life learning, team building, and compressed work weeks.” Explains Lara Eury, SRI Human Resources Manager. “SRI greatly values the hard work of its employees and understands that it is often very difficult to maintain a work-life balance. Employees are our #1 customer, and as such we listen, understand, and do what it takes to make work as rewarding as possible,” adds Christopher Lake, President of SRI.

About SRI

SRI Quality System Registrar, headquartered in Seven Fields, Pennsylvania, in the greater Pittsburgh metro area, is accredited by ANAB, RvA, IATF, FSSC, and APMG for ISO 9001, 14001, 13485, ISO/TS 16949, RC14001/RCMS, AS9100/9120, OHSAS 18001/Z10, ISO/IEC 27001, ISO/IEC 20000-1, FSSC/ISO 22000, and other emerging standards. SRI has field offices in Birmingham, Alabama; Dublin, Ireland; and Osaka, Japan, with auditors conveniently located throughout North America and international locations it serves. Since its founding in 1991, SRI has grown to serve the auditing, certification, and training needs of companies in over 40 major industries, including the specific technical requirements of green building, automotive, aerospace, medical devices, and chemicals. For more information on how SRI builds relationships for success, go to www.SRIRegistrar.com or call 724-934-9000.

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