NEWS RELEASE

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Quality • Environmental • Security Health & Safety

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PITTSBURGH, December 9, 2015 – SRI Named 13th Best Place to Work in PA in 2015



SRI Quality System Registrar is proud to have been voted the 13th Best Place to Work in Pennsylvania. SRI's ranking was announced at the Best Places to Work in PA awards banquet on Thursday, December 3, 2015, at the Lancaster County Convention Center in Lancaster, PA, where the top 100 places to work in PA were recognized.

SRI's focus on being the "best choice for its customers" is the foundation of its culture. "We realized a long time ago that we need to serve the needs of our employees as much

as we do the needs of our clients. And in many ways, our employees are our most important customer. Our culture focuses on work-life balance, promoting good health, life-need flexibility, and providing all the tools and

support necessary to succeed at work and home," emphasizes Christopher Lake, President of SRI.

Because SRI values the hard work of its employees and understands that it is often difficult when working full time to maintain a work-life balance and healthy lifestyle, SRI supports a number of flexibility and wellness initiatives. Some of these activities include providing fruit and healthy snacks, issuance of Fitbit pedometers to participate in walking journeys, six month weight loss programs, daily walking and a variety of physical activity breaks that include floor exercises, Tae Bo, Zumba, stretching, yoga and boxing. SRI also maintains a full functioning kitchen, and also provides healthy lunch supplies for any employee who may forget their lunch or other circumstances. Involvement is also actively encouraged by SRI's Wellness Coordinator.

Another element of SRI culture is about providing the tools and support necessary for employees to succeed at work and home. One of its most notable programs has been the "Baby-at-Work" program. This allows new moms and dads to bring their infant into the office for the baby's first six months. This supports employees transitioning to parenthood, increases moral, and retains valuable employees. Other programs SRI offers that have had a positive impact on work-life balance and company performance includes flextime, telecommuting, and compressed work weeks.

Furthermore, because SRI cares about the community in which we work and live, SRI seeks to make a positive impact in the community by supporting a number local charities, youth athletic programs, and causes.

Morale in the office is maintained through a variety of enjoyable activities, such as the ones mentioned and others like luncheons, contests, and lunch & learns. "We are so proud of our team, all they do for the company and our clients, and all we do for them," adds Lara Eury, Director of Human Resources for SRI. "We listen, welcome new ideas, and get everyone involved in the programs we implement. We have many great programs, but it's everyone's involvement, espousing the culture top to bottom, and



meaningfulness of the programs to people's lives that make the difference. We are all very proud of the company we have built."

This survey and awards program was designed to identify, recognize, and honor the best places of employment in Pennsylvania, who are benefiting the state's economy and its workforce, and SRI takes great pride in being among Pennsylvania's greatest companies ranking in at number 13 in 2015.

About SRI

SRI Quality System Registrar, headquartered in Seven Fields, Pennsylvania, in the greater Pittsburgh metro area, is accredited by ANAB, RvA, IAOB, FSSC, and APMG for ISO 9001, 14001, 13485, ISO/TS 16949, RC14001/RCMS, AS9100/9120, OHSAS 18001/Z10, ISO/IEC 27001, ISO/IEC 20000-1, FSSC/ISO 22000, and other emerging standards. SRI has field offices in Birmingham, Alabama; Dublin, Ireland; and Osaka, Japan, with auditors conveniently located in the North America and the international areas it serves. Since its founding in 1991, SRI has grown to serve the auditing, certification, and training needs of companies in over 40 major industries, including the specific technical requirements of automotive, aerospace, medical devices, and chemicals. For more information on how SRI builds relationships for success, go to www.SRIRegistrar.com or call 724-934-9000.

About Best Places to Work in PA

The awards program, created in 2000, is one of the first statewide programs of its kind in the country. The program is a public/private partnership between Team Pennsylvania Foundation, the Pennsylvania Department of Community and Economic Development, the Pennsylvania State Council of the Society for Human Resource Management, and the *Central Penn Business Journal*. The top 100 companies that received a nomination achieved the highest combined scores in a twofold evaluation: review of a company's workplace policies, practices, philosophies, systems and demographics (25%); and results of an employee survey to measure the employee experience (75%).

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